



OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENTAL (“OHSE”) POLICY

BERJAYA CORPORATION BERHAD (“the Group”) and all its subsidiaries and associated companies are committed to providing its employees, customers, suppliers, contractors, and other key stakeholders a healthy, safe and sustainable working environment.

To achieve this, the Group strives to continuously monitor, measure and integrate relevant OHSE standards and policies in its operations by:

- Implementing and maintaining a framework that ensures compliance with OSHA 1994, FMA 1967, EQA 1974 and other applicable acts, legislations, orders, rules, codes of practices and other requirements stipulated by DOSH
- Collecting, analysing and maintaining Group statistical analysis of safety documents including accident reports, relevant SOPs and Hazard Identification, Risk Assessment and Risk Control (“HIRARC”)
- Ensuring OHSE best practices are being implemented through reporting, monitoring, and presenting at the Steering Committee meeting on improvement plans which includes measurable objectives and targets aimed at managing risks and preventing incidents
- Achieving synergy among all OSHE committees under the Group and its stakeholders through integration of best practices and providing awareness for continual improvements

BERJAYA CORPORATION BERHAD’s goals are to improve health and safety, prevent workplace injuries and illnesses, safeguard the environment, promote awareness and integrate best practices across the Group.

The Group promotes a proactive OSHE philosophy through effective communication and consultation, assessment and control of hazards, protection of the environmental lifecycle and impacts mitigation, and integration of ecologically sustainable development principles in the Group’s activities. The Group is committed to ensuring that its businesses operate sustainably and the introduction of OHSE Policy is dedicated to improving the community, country, and world.